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## **'EMPLOYEE SOCIALLY RESPONSIBLE BEHAVIOR:** AN INTEGRATIVE REVIEW AND RESEARCH AGENDA'

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## ABSTRACT

In this review we examine the literature focused on employees' socially responsible behaviors (SRB), which consist of employees' actions that intend to create social good beyond organizational boundaries. The main contributions of this review are to (1) bring clarity to SRB as a multidimensional construct and unify the fragmented literature on SRB into a coherent research stream; (2) develop an integrative nomological network outlining the antecedents, moderating factors, underlying processes, and outcomes of SRB; and (3) identify unresolved issues, emerging trends and directions for future research. Overall, the objective of our review is to facilitate coherency for the broader management scholarly audience on current understanding, challenges and opportunities surrounding the field of SRB to encourage future multi-disciplinary research that can move this important and timely topic forward.

